



## Registered Practical Nurse – Medical/surgical Permanent Full Time

### Primary Duties

- Provides high quality patient-centered care to patients and their families participating in the nursing process of assessment, planning, implementation and evaluation
- Establishes priorities based on individual patients' needs and assigned activities, and adjusts these priorities to manage unanticipated events
- Initiates effective communication and works in close co-operation with other members of the health care team to provide optimum patient care and a safe environment that respects the rights of the client
- Develops and utilizes appropriate documentation skills to ensure continuity of patient care
- Seeks direction, support and guidance from RN in accordance with the defined scope of practice
- Establishes and maintains respectful, collaborative, therapeutic and professional relationships
- Possesses and continually acquires knowledge relevant to the professional service s/he provides through critical thinking and problem-solving
- Shares knowledge and expertise with patients/families and other professionals through a variety of teaching strategies
- Other related duties as assigned

### Education & Experience

- Diploma in Practical Nursing from an applicable college
- Current unencumbered registration with the College of Nurses of Ontario
- Current certification in B.C.L.S.
- Certification in ACLS or Coronary Care 1 is preferred

### Skills & Abilities

- Possesses excellent interpersonal and communication skills
- Ability to convey effective oral and written clinical information
- Ability to participate effectively and appropriately in an interprofessional health care team
- Ability to prevent, negotiate, and resolve interprofessional conflict
- Demonstrated initiative for continuing education and a willingness to participate in programs related to all aspects of nursing practice to maintain competency

### How to Apply:

Email your resume and cover letter to [careers@cmh.ca](mailto:careers@cmh.ca) with the job title and competition number **C24-35** in the subject line. Those selected for an interview will be contacted.

### Our Hospital:

Campbellford Memorial Hospital is looking for compassionate and innovative team members to join our team. At CMH we have a 38-bed in-patient unit, Emergency Department, Day Surgery, Diagnostic Imaging, Laboratory and more. We serve the area between Peterborough and Belleville, providing the only Hospital between these two larger centres. Apply today to become part of our proud team of warm and caring professionals!

### Our Community:

Campbellford is a small, picturesque town in the heart of the municipality of Trent Hills. Living in Trent Hills will bring you closer to nature, offering an outdoor lifestyle with close proximity to the Trent Severn Waterway, Ferris Provincial Park, and a wealth of trails for ATVs and snowmobiles.

*We thank all applicants for their interest in Campbellford Memorial Hospital. In an effort to promote employment equity, we welcome applications from all qualified individuals including Aboriginal persons, immigrants, members of minority groups, women and persons with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

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